

What is JETS Workforce, and how to get started

Cynthia Yim

Part of the JAG programme at the RCP

Aims of this session

- > Knowing the team
- > Overview and benefits of the programme
- > The training format
- > How to get started
- > Stay connected



The team

> Clinical lead

- Phedra Dodds, consultant nurse for endoscopy & gastroenterology
Powys Teaching Health Board

> Office team

- Anna Jenkins, programme manager
- Cynthia Yim, project manager
- Fionnuala Burke, programme administrator
- Loretta Frimpong, programme administrator



JETS Workforce

> **Our objective**

To set standards for and promote high quality training for the endoscopy workforce.

> **Our aim**

To provide the endoscopy workforce a structured approach to training, assessments and appraisal. To support services to evidence meeting the JAG accreditation standards.

> **Our target audience**

All of endoscopy workforce! Endoscopy nurses, healthcare support workers, nursing assistants, decontamination staff, operating department and theatre practitioners and many more.



Benefits of JETS Workforce

> For the service

- > Improves monitoring of staff training and development, enabling more intelligent management of resource and identification of gaps in knowledge, skills and experience.
- > Provides standards for all staff to be trained to and assurance that staff have necessary skills.
- > Certification offers reward to those in post, supporting development of a team culture which should improve staff retention and encourage new starters to work in endoscopy.

> For the workforce

- > Provides framework for training and clear standards to work towards.
- > Gives access to e-learning and training courses to support local training.
- > Increases confidence, job satisfaction and sense of achievement through gathering of evidence and attainment of final certification.

> For patients

- > Promotes consistent, safe care by setting a minimum standard of training which all staff will receive.
- > Improves patient experience as competencies cover a broad range of technical and non-technical skills.



The training pathway

Level one

Section one:
foundation

Section two:
decontamination

- > Experienced staff: up to 8 months
- > New and part-time: up to 10 months

Level two

Section three:
advanced endoscopy
(coming 2021)

- > Experienced staff: 8-12 months
- > New and part-time: 10-16 months

Level three

Section four:
management and
leadership

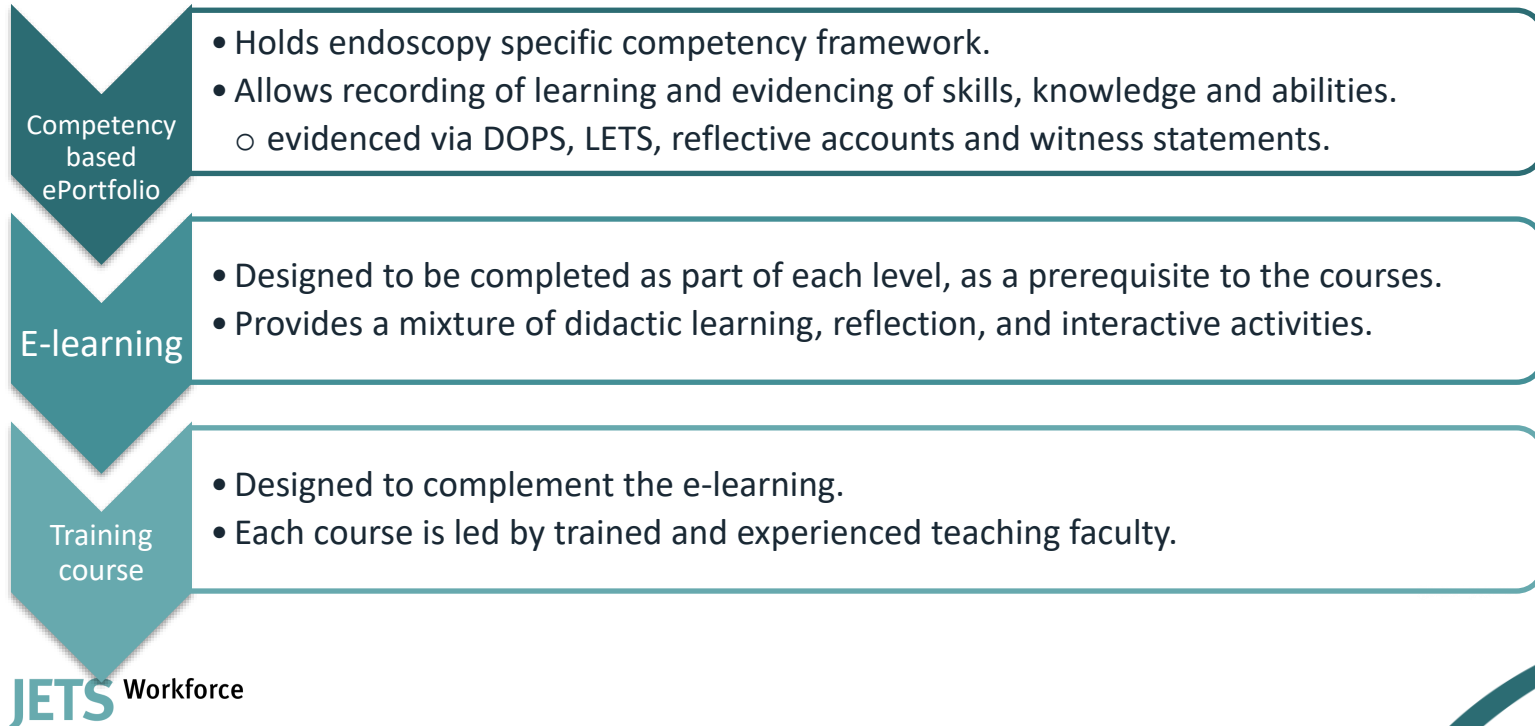
Section five:
assessing clinical
practice

- > Experienced staff: up to 6 months
- > New and part-time: up to 8 months



The training methodology

> Each level of the programme has three elements to it.



What's available now?

	Competency framework	E-learning	Training course
Level one Section one: foundation Section two: decontamination	Live	Live 9 ENDO1 modules 1 supplementary	Live 2.5 hr virtual course
Level two Section three: advanced endoscopy	Coming 2021	Coming 2021 2 ENDO2 modules	Coming 2022 Practical course
Level three Section four: management and leadership Section five: assessing clinical practice	Live	Coming 2021 3 ENDO3 modules	Coming 2022 Classroom based



Costs involved

- > **Competency based ePortfolio**

- > Available to all JAG registered services as part of annual subscription.

- > **E-learning**

- > Available for free to NHS staff via e-learning for health. Requires separate registration.
 - > Available to those in private healthcare but work on NHS patients via OpenAthens.
 - > Available to others and internationally for a small fee.

- > **Training course**

- > Virtual ENDO1: £20 per person for NHS staff.
 - > Hands-on ENDO2: TBC
 - > ENDO3: TBC



Adopting the programme



Get buy-in and support from your senior managers



Give yourself and staff protected time for training



Put together a plan, identify your unit managers, assessors and mentors



Set a target, and be clear about expectations



Make sure everyone's set up correctly and has the right guidance



Start top-down and identify your frontrunners

Keep in touch



Twitter
@JAG_Endoscopy



Email
AskJAG@rcp.ac.uk



Phone
020 3075 1620

